

APPLICATION FOR EMPLOYMENT

FOX CONTRACTORS CORP.

All applicants are considered for employment without regard to race, color, national origin, religion, sex, age, marital or veteran status, or any medical or physical handicap that will not adversely affect the safe and satisfactory performance of one's job.

Please Print:

Position (s) applied for _____ Date of application ____/____/____

Name _____ Social Security Number _____
Last Name First Name Middle Name

Address _____
Street City State Zip Code

Telephone (____) _____ Mobile or Beeper (____) _____

Have you ever been employed by Fox Contractors Corp. before? Yes _____ No _____

If yes, give dates and positions _____ From ____/____/____ To ____/____/____

Date available for work _____ Desired rate of pay? _____

Type of employment desired _____ Full Time _____ Part Time _____ Seasonal _____ Temporary _____ Educational Co-Op

Are you 18 years or older? _____ Yes _____ No If under 18, can you furnish a work permit?..... Yes _____ No _____

Do you have relatives working for Fox Contractors? Yes _____ No _____

If yes give name and relationship _____

Have you ever pled "guilty" or "no contest" to, or been convicted of a felony? Yes _____ No _____

If yes, please provide date (s) and details _____

Answering "yes" to these questions does not constitute an automatic bar to employment, factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you had any DUIs, OWIs, moving violations or at fault accidents in the last three years? Yes _____ No _____

If yes, please provide date (s) and details _____

Answering "yes" to these questions does not constitute an automatic bar to employment, factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

EMPLOYMENT HISTORY

Provide the following information for your past three (3) employers, assignments or volunteer activities, starting with the most recent.

From _____ To _____ Employer _____ Telephone _____

Position _____ Address _____

Responsibilities _____ Pay _____

May we contact? _____ Yes _____ No Reason for leaving _____

From _____ To _____ Employer _____ Telephone _____

Position _____ Address _____

Responsibilities _____ Pay _____

May we contact? _____ Yes _____ No Reason for leaving _____

From _____ To _____ Employer _____ Telephone _____

Position _____ Address _____

Responsibilities _____ Pay _____

May we contact? _____ Yes _____ No Reason for leaving _____

Educational Background

List last three (3) schools attended, starting with the most recent

School _____ No. Years Completed _____ Degree/Diploma _____ Major _____

References

List names and telephones number of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three schools or personal references who are not related to you.

Name _____ Telephone _____ Years Known _____

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with Fox Contractors Corp. is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and Professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause, and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specific period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the owner of Fox Contractors Corp.

I also understand that if I am hired, I will be required to provide proof of Identity and legal authority to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICATION STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Application Statement.

Signature of Applicant _____ Date ____/____/____

EQUAL OPPORTUNITY EMPLOYER